



NC 401(k) and NC 457 Plans

Understanding your upgraded online experience

The NC 401(k) and NC 457 Plans (the Plans) will be upgraded to an improved online experience.

During this upgrade, there will be a short period of time when you will not be able to make transactions in your account. This begins at 4:00 p.m. Eastern time on Thursday, February 1, 2024, and lasts until Tuesday, February 6, 2024.

What you can look forward to

- Automatic account transfer Your NC 401(k) and/or NC 457 Plan account(s), current investments, and contribution rates will automatically transfer to the new online experience.
- New website You will be able to manage your account with the help of enhanced planning features and tools.
- New app The Empower app provides on-the-go access to your NC 401(k) and/or NC 457 Plan account and features and is available for iOS[®] and Android[™].
- Expanded call center hours Customer Care Center representatives are available at 866-NCPlans (866-627-5267) with additional weekday hours and new Saturday hours.

Before the upgrade

Confirm your personal information

Access your account and confirm personal information (like contact details and banking information, if applicable).

Upcoming communications

You will receive an email once the migration is complete with important information about how to re-register your NC 401(k)/NC 457 Plans' account. You must register your account after the migration.

Retirement products and services are provided by Empower Annuity Insurance Company, Hartford, CT, or its affiliates.

Empower Retirement, LLC provides the communications and recordkeeping services for the NC 401(k) and NC 457 Plans. The investments offered to you within the NC 401(k) and NC 457 Plans are not offered by or affiliated with Empower Retirement, LLC.

North Carolina Total Retirement Plans and the North Carolina Total Retirement Plans logo are service marks of the North Carolina Department of State Treasurer.

On April 1, 2022, Empower acquired the full service retirement business of Prudential Financial Inc. Following an initial transition period, Empower will become the sole administrator of this business. Empower refers to the products and services offered by Empower Annuity Insurance Company of America and its subsidiaries. Empower is not affiliated with Prudential Financial Inc. or its affiliates. For additional information, please review the **important information** associated with this acquisition.

associated with this acquisition.

Empower refers to the products and services offered by Empower Annuity Insurance Company of America and its subsidiaries. This material is for informational purposes only and is not intended to provide investment, legal, or tax

recommendations or advice.

On August 1, 2022, Empower announced that it is changing the names of various companies within its corporate group to align the names with the Empower brand. For more information regarding the name changes, please visit

empower.com/name-change.

iPhone, iPad, Apple, Apple Watch, and App Store are trademarks of Apple Inc. iOS is a registered trademark of Cisco in

the U.S. and other countries and is used under license. Android, Google Play, and the Google Play logo are trademarks of Google LLC.

"EMPOWER" and all associated logos and product names are trademarks of Empower Annuity Insurance Company

of America.

©2024 Empower Annuity Insurance Company of America. All rights reserved. RO3296406-0124